

RESOLUTION NO. 559

Individual Employment Contract for Deputy Superintendent

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular personnel by written contract, and

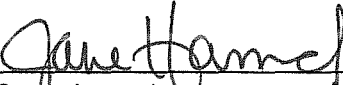
WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for the ensuing school year be identified well in advance so that well-qualified replacements may be employed;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The attached interim individual employment contract is approved for issuance for 1995-96;
2. The Superintendent is hereby directed to cause the attached interim contract to be delivered forthwith to Jeffrey S. Riddle, Deputy Superintendent.

ADOPTED BY THE Board of Directors at a regular meeting thereof held May 15, 1995.


EVERETT SCHOOL DISTRICT NO. 2




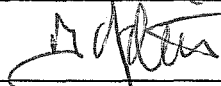
Superintendent

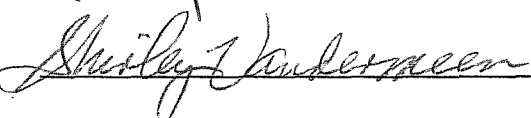


President, Board of Directors









CONTRACT

DEPUTY SUPERINTENDENT

It is hereby agreed by and between the Board of Directors (the "Board") of the Everett School District No. 2 (the "District") and Jeffrey S. Riddle (the "Deputy Superintendent") that the Board, in accordance with its action at its regular meeting on the 15th day of May, 1995, has and does hereby employ Mr. Riddle as Deputy Superintendent. Said employment is for a period of one (1) year commencing July 1, 1995 and ending June 30, 1996.

The parties agree that Mr. Riddle will perform faithfully the duties of Deputy Superintendent in and for the public schools in the District as prescribed by the laws of the State of Washington and by the rules and regulations made thereunder by the Board and under the direction of the Superintendent of Schools:

WITNESSETH:

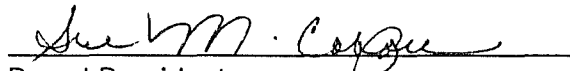
1. In consideration of an annual salary of \$86,087, Mr. Riddle agrees to perform faithfully the duties of the Deputy Superintendent. This annual salary is subject to revision for the 1995-96 period enumerated above to ensure that it is adjusted by the percentage increase applicable to non-supervisory certificated personnel for 1995-96. Any such revision will be effectuated by a salary adjustment retroactive to the beginning of this contract.
2. It is mutually agreed that Mr. Riddle's job performance will be evaluated yearly by the Superintendent in accordance with the adopted District administrative evaluation policy, with the results of said evaluation to be made known to Mr. Riddle. Mr. Riddle will be subject to discharge for sufficient cause as provided by law.
3. Mr. Riddle may undertake consultative work, speaking engagements, writing, lecturing or other professional duties and obligations which do not conflict with his duties as Deputy Superintendent.
4. Mr. Riddle may, with the consent of the Superintendent, attend appropriate professional and other official meetings at the local, state and national level, the actual expenses of said attendance to be paid by the District. The District shall pay Mr. Riddle's dues in the Washington Association of School Administrators, the American Association of School Administrators, and the Association of School Business Officials.


5. In addition to annual salary, Mr. Riddle shall receive the following in consideration for the faithful performance of his duties:
 - a. Twelve (12) days annual leave with compensation for illness, injury and emergencies, with unused leave to accumulate from year to year in accordance with law and District policy.
 - b. Holidays recognized by the District.
 - c. The same medical, dental, and other insurance benefits provided other administrators.
 - d. In lieu of other expense reimbursement for in-District travel, Mr. Riddle shall receive \$326.00 per month to defray costs incurred using his automobile for official travel. (Pursuant to RCW 42.24.090, it is the determination of the Board that this means of reimbursement is less costly than providing an automobile to the Assistant Superintendent for Business.) Mr. Riddle will also be entitled to out-of-District mileage, use of District vehicles, if available, for out-of District travel, and other expense reimbursement for official business as provided by law and District policy for administrators.
 - e. Twenty-five (25) vacation days per year. Up to twenty (20) unused vacation days can be accumulated annually to a maximum of forty (40) days. Such accumulated vacation may be taken in a subsequent year, provided that no more than six (6) weeks of continuous vacation may be permitted regardless of accumulations. Unused vacation shall be compensable upon termination of employment to a maximum of thirty (30) days.
 - f. It is further understood that leave entitlements will be no less than those provided other administrators.

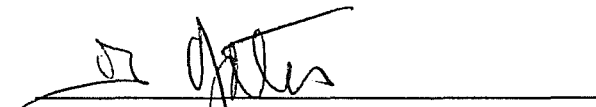
By signing the foregoing contract, Mr. Riddle and the Board agree to its terms.

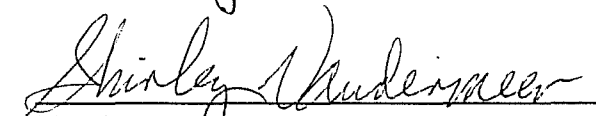
ACCEPTED this 15th day of May, 1995.

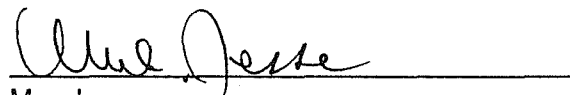

Deputy Superintendent

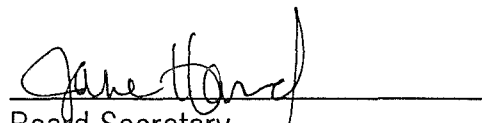

Board President


Board Vice President

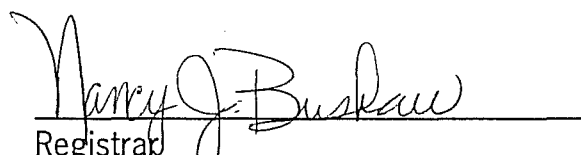

Member


Member


Member


Board Secretary

Approved and Registered
Jane Hammond, Superintendent


Registrar

6/7/95
Date